# **Alex Hayes**

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### WORK EXPERIENCE

#### University of Wisconsin-Madison

PhD Student, Department of Statistics

- Developed statistical methods based on principal components analysis to cluster networks with missing data, to perform regression on networks, and to construct, interpret, and regularize network embeddings.
- Developed causal inference methods to estimate mediation and spillover effects in social networks, and to
  determine when product changes have harmful side-effects on behaviors that are difficult to measure. Used causal
  machine learning to improve precision of estimates while reducing computational requirements by a factor of 5000.
- Implemented research methods in user-friendly software. Released nine open source R packages to CRAN (notable: <u>fastRG</u>, <u>vsp</u>, <u>distributions3</u>, <u>gdim</u>, <u>aPPR</u>, <u>fastadi</u>).
- Resolved computational bottlenecks in matrix completion algorithms by designing and implementing sparse matrix methods in R and C++. Scaled methods by three orders of magnitude to handle networks with millions of nodes.
- Designed an approach to find localized clusters of Twitter users via Personalized PageRank. Managed unreliable Twitter API behavior by caching data in a Neo4J database running in Docker.
- Collaborated with ROpenSci to design software development standards for statistical software. Reviewed scientific software for ROpenSci, the R Journal, and the Journal of Open Source Software.

### Facebook

#### Summer 2020 & Summer 2021

Research Intern, Core Data Science

- Prototyped a pipeline to automatically suggest relationships between hashtags, for a team using manual labeling. Prototype embedded a hashtag co-occurrence network and was implemented with Python, PyTorch and SQL.
- Conducted experiments on hyperbolic embeddings for knowledge graphs and determined non-viability of hyperbolic methods. Advised against additional R&D investment, potentially saving \$200k+ in compute costs.
- Designed a metric, based on calibration of machine learning models, to help product teams understand reliability of prevalence estimates. Metric reported daily on multiple dashboards. Implemented with sklearn, Numpy, pandas.

### RStudio

Intern, tidymodels team

- Re-factored thousands of lines of R code and developed a new test suite for the <u>broom</u> package (600k+ downloads/month, part of the tidyverse), improving behavioral consistency and reducing maintenance burden.
- Shipped a major new release of the package (<u>broom 0.5.0</u>). Resolved 80+ open issues and coordinated 40+ pull requests from open source contributors.

### EDUCATION

## University of Wisconsin-Madison

Ph.D. Statistics

### **Rice University**

B.A. Statistics, with *Distinction in Research and Creative Work* 

#### SKILLS

- Specialized: Network analysis, embeddings, clustering, causal machine learning, interference, mediation
- Statistics: Data analysis, visualization, modeling, regression, generalized linear models, hypothesis testing
- Software: Proficient in R, Python, tidyverse, bash/unix, git; familiar with SQL, C++, Docker, AWS, Julia, Stan

#### August 2018 - Present

2014–2018

Summer 2018

2018–2024 (expected)